

**REPORT ON CORPORATE GOVERNANCE
(2025 Semi-Annual)**

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: **NET DETERGENT JOINT STOCK COMPANY**
- Address of head office: D4 Street, Loc An - Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province.
- Tel: 0251 3682102 - 0251 3682103
- Charter capital: 223.983.740.000 dong.
- Stock symbol: NET.
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1.	01/2025/NQ-ĐHĐCĐ/NET	18/4/2025	AGM Resolution 2025: 1. To approve the Board of Directors' report on management and performance results of the Board of Directors in 2024. 2. To approve the General Director' report on management in 2024 and the development direction of the Company. 3. To approve the report on activities of the independent member of the Board of Directors in 2024. 4. To approve the Financial Statements of the Company for the year ended on 31 December 2024 which is audited by KPMG Limited; 5. To approve the following 2025 business plan of the Company; 6. To approve 2024 year-end dividend distribution of the Company; 7. To approve the authorization for the Chairman of the Board of Directors or the General Director of the Company to decide on the selection of the auditing firm for the financial year 2025;

			8. To approve the remuneration plan for the Board of Directors members in 2025; 9. To approve the related transactions between the Company and Masan HPC Limited and/or any other Company that is a related company of Masan HPC Limited; 10. To dismiss Mr Tran Quoc Cuong from the position of member of the Board of Directors for the term 2021-2026;
2.	02/2025/NQ-ĐHĐCĐ/NET	25/6/2025	1. To dismiss Ms Luu Thanh Hong from the position of member of the Board of Directors for the term 2021-2026; 2. To approve the number of additional members elected to the Board of Directors for the term 2021-2026 as 02 member; 3. To approve the list of elected additional members to the Board of Directors for the 2021–2026 term, including Ms. Chu Phuong Linh and Mr. Pham Huu Tin.

II. Board of Directors (2025 semi-annual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Cong Thang	President	23/4/2021	-
2	Ms. Nguyen Hoang Yen	Non-executive Director	23/4/2021	-
3	Mr. Vu Quoc Tuan	Non-executive Director	19/4/2022	
4	Mr. Huynh Viet Thang	Independent member	23/4/2021	-
5	Mr. Tran Quoc Cuong	Independent member	23/4/2021	18/4/2025
6	Ms. Luu Thanh Hong	Independent member	19/4/2022	25/6/2025
7	Mr. Nguyen Hong Hai	Independent member	17/4/2024	-
8	Ms. Chu Phuong Linh	Non-executive Director	25/6/2025	-
9	Mr. Pham Huu Tin	Independent member	25/6/2025	-

2. Meetings of the Board of Director:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Truong Cong Thang	3/3	100%	-
2	Ms. Nguyen Hoang Yen	3/3	100%	-
3	Mr. Vu Quoc Tuan	3/3	100%	-
4	Mr. Huynh Viet Thang	3/3	100%	-
5	Mr. Tran Quoc Cuong	1/1	100%	Dismissed from April 18, 2025

6	Ms. Luu Thanh Hong	2/2	100%	<i>Dismissed from June 25, 2025</i>
7	Mr. Nguyen Hong Hai	3/3	100%	
8	Ms. Chu Phuong Linh	1/1	100%	<i>New appointment from June 25, 2025</i>
9	Mr. Pham Huu Tin	1/1	100%	<i>New appointment from June 25, 2025</i>

3. Supervising the Board of Management by the Board of Directors:

- Through the meetings of the Board of Directors, the General Director reports on the Company's operations to promptly seek guidance and direction from the Board of Directors.
- Supervise and direct the Company's investment projects.
- Execute/supervise the General Director in carrying out delegated tasks in accordance with the Resolutions and Decisions of the Company's Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not yet established any subordinate committees.

5. Resolutions/Decisions of the Board of Directors (2025 semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT-NET/2025	21/02/2025	To finalize the list of shareholders (record date) to attend the 2025 Annual General Meeting of Shareholders.	100%
2	02/NQ-HĐQT-NET/2025	28/02/2025	To approve the matters to be submitted to the 2025 Annual General Meeting of Shareholders for approval.	100%
3	03/NQ-HĐQT-NET/2025	18/4/2025	To finalize the list of shareholders (record date) to attend the Extraordinary General Meeting of Shareholders	100%
4	04/NQ-HĐQT-NET/2025	25/6/2025	To appoint of members of the Company's Audit Committee.	100%

III. Audit Committee (2025 semi-annual report):

1. Information about members of the Audit Committee:

No.	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. Huynh Viet Thang	Chairperson	23/4/2021	Bachelor of Economics
2	Ms. Luu Thanh Hong	Member	23/4/2021 <i>(Dismissed from June 25, 2025)</i>	Bachelor of Banking and Finance

3	Mr. Pham Huu Tin	Member	25/6/2025 (New appointment)	Master of Economic Management
---	------------------	--------	--------------------------------	-------------------------------

2. Meetings of Board of the Audit Committee:

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Huynh Viet Thang	1/1	100%	100%	-
2	Ms. Luu Thanh Hong	1/1	100%	100%	Dismissed from June 25, 2025
3	Mr. Pham Huu Tin	1/1	100%	100%	New appointment from June 25, 2025

3. Supervisory activities of the Audit Committee:

- The Board of Directors properly and fully fulfills its responsibilities in managing the Company's business operations, in compliance with the Law on Enterprises, the Securities Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the Board of Directors, and other legal regulations
- The financial statements for the end of 2024 and Q1 2025 are prepared to accurately reflect the Company's financial results and operational status.
- The Resolutions/Decisions of the Board of Directors are issued in accordance with the Board's authority and the content of the Resolutions/Decisions complies with the General Meeting of Shareholders' Resolutions, the Law on Enterprises, the Securities Law, the Company's Charter, legal regulations and timely addresses the Company's management and business operations.

4. The coordination among the Audit Committee, Board of Directors and other managers:

- The Audit Committee receives close cooperation and is facilitated in carrying out its duties by the Board of Directors, the General Director, and the Company's management staff, through the provision of full access to reports and documents related to the Company's governance, business operations and financial situation.
- Monitor and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Review the financial statements for the end of 2024 and Q1 2025.

5. Other activities of the Audit Committee (if any): None.

IV. Board of Management:

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr Mai Duc Lam – General Director (Legal representative)	23/3/1974	Master of Business Administration (MBA), Bachelor of Chemistry, Bachelor of English	01/3/2024	-
3	Mr. Pham Quoc Cuong – Deputy General Director in	10/01/1971	Bachelor of Chemistry	25/8/2020	-

	charge of Technology & Production				
--	-----------------------------------	--	--	--	--

V. Chief Accountant:

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Luan	01/01/1985	Bachelor of Economics	01/8/2022	-

VI. Training courses on corporate governance:

- The majority of the Board of Directors members, the General Director and other management staff have completed the corporate governance training program for public companies.
- In addition, the management staff is regularly updated on the regulations issued regarding corporate governance applicable to public companies and participates in online seminars on corporate governance principles in line with best practices organized by the State Securities Commission and the Stock Exchange.

VII. The list of affiliated persons of the public company (2025 semi-annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Please see the Annex 1 attached.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/in individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction (dong)	Note
1	Masan Consumer Corporation	An affiliated person of internal persons	0302017440, on May 31, 2020, HCM City Department of Finance .	23 Le Duan, Sai Gon Ward, Ho Chi Minh City	Semi-annual 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Sale of goods and services: 201.326.036.406 Purchase of goods: 12.680.852.950	
2	Masan Brewery Distribution One Member Co.,LTD	An affiliated person of internal persons	0313132445, on February 09, 2015, HCM City Department of Finance	Floor 10, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City.	Semi-annual 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of goods: 101.272.728	

3.	Masan Brewery MB Co.,LTD	An affiliated person of internal persons (within the same group)	2901930406, on March 16, 2018, Nghe An Department of Finance	Area B, Nam Cam Industrial Zone, Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	Semi-annual 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of services: 210.000.000	
4.	Mobicast Joint Stock Company	An affiliated person of internal persons	0107591436 on October 07, 2015, Ha Noi Department of Finance	4th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City	Semi-annual 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of services: 59.748.424	
5	Bien Hoa Chemical Plant – The branch of South basic Chemicals JSC	An affiliated person of internal persons	0301446260 -001 on December 03, 2003, Dong Nai Department of Finance	No. 5 Street, Tran Bien Ward, Dong Nai Province	Semi-annual 2025	Resolution No. 05/NQ-HĐQT-NET/2023	Purchase of goods: 14.856.708.500	
6	WinCommerce General Trading Services JSC	An affiliated person of internal persons (within the same group)	0104918404 , on September 20, 2010, HCM City Department of Finance	23 Le Duan, Sai Gon Ward, Ho Chi Minh City	Semi-annual 2025	Resolution No. 01/NQ-ĐHĐCĐ-NET/2025	Purchase of goods: 155.139.688	
7	MEATDeli Sai Gon Company Limited	An affiliated person of internal persons (within the same group)	0315583531 on March 26, 2019, Long An Province Department of Finance	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Duc Hoa Commune, Long An Province.	Semi-annual 2025	Resolution No. 05/NQ-HĐQT-NET/2023	Sale of goods: 24.327.884	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: The company does not have any subsidiaries and does not have control over any other companies.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Please see the Annex 2 attached.*

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *none*.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *none*.

VIII. Share transactions of internal persons and their affiliated persons (2025 semi-annual report):

1. The list of internal persons and their affiliated persons: *Please see the Annex 3 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *none*.

IX. Other significant issues: *none*.

Recipients:

- As sent;
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS



TRUONG CONG THANG

Annex 1 - The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board of Directors; Audit Committee; Internal Audit											
1.	Mr Truong Cong Thang		Board President					April 23, 2021	-	-	The executive and Legal Representative of Company
2.	Ms. Nguyen Hoang Yen		Board Member					April 23, 2021	-	-	The executive of Company
3.	Mr Vu Quoc Tuan		Board Member					April 19, 2022	-	-	The executive of Company
4.	Mr Huynh Viet Thang		Board Member and Audit Committee Chairperson					April 23, 2021	-	-	The executive of Company
5.	Mr Tran Quoc Cuong		Board Member					April 23, 2021	April 18, 2025	Dismissed	The executive of Company
6.	Mr Nguyen Hong Hai		Board Member					April 17, 2024	-	-	The executive of Company
7.	Ms Luu Thanh Hong		Board Member and Audit Committee Member					April 19, 2022	June 25, 2025	Dismissed	The executive of Company
8.	Ms Chu Phuong Linh		Board Member	020189013400	01/11/2021	Cục cảnh sát QLHC về trật tự xã hội	1810-CT1B, CC Nam Đô, 609 Trương Định, Thịnh Liệt, Hoàng Mai, Hà Nội	June 25, 2025	-	New appointment	The executive of Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.	Mr Pham Huu Tin		Board Member and Audit Committee Member					June 25, 2025	-	New appointment	The executive of Company
10.	Ms Nguyen Thu Hien		Head of Internal Audit Department; Person in charge of Internal Audit					April 01, 2021	-		
B. Board of Management:											
1.	Mr Mai Duc Lam		General Director	001074046708	10/7/2021	Cục cảnh sát QLHC về trật tự xã hội	Số 18 Ngõ 62 Nguyễn Chí Thanh, Láng Thượng, Đống Đa, TP. Hà Nội	March 01, 2024	-		The executive and Legal Representative of Company
2.	Mr Pham Quoc Cuong		Deputy General Director	034071011861	14/6/2022	Cục cảnh sát QLHC về trật tự xã hội	38 A, đường 79, Phước Long B, Tp. Thủ Đức, TP.HCM	August, 2007	-		
C. Chief Accountant:											
1.	Mr Nguyen Thanh Luan	-	Chief Accountant					August 01, 2022	-	-	
D. The list of the spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings (brothers, sisters), brothers-in-law, sisters-in-law, and other related persons of the President of the Board of Directors, Board members, General Director, and other internal persons: Please refer to the details in the list of internal persons and related persons of internal persons as stated in Appendix 3.											

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
E. The parent company, the managers and legal representatives of the parent company, and the individuals with the authority to appoint the managers of the parent company:											
1.	Masan HPC Co.,LTD	-	-	0316076125	December 20, 2019	HCM Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	-	-	-	The parent company
2.	Mr Pham Hong Son	-	President					-	-	-	The executive and Legal Representative of the parent company
3.	Ms Le Dieu Quynh	-	Controller					-	-	-	The executive of the parent company
4.	Ms. Phan Thi Thuy Hoa	-	Chief Accountant					-	-	-	The executive of the parent company
F. Subsidiary company, the managers and legal representatives of the subsidiary company, and the individuals with the authority to appoint the managers of the subsidiary company: none.											
H. An enterprise in which an individual, company, or organization specified in points a, b, c, d, and e, Clause 23, Article 4 of the 2020 Law on Enterprises owns enough to dominate the decision-making of the company:											
1	White Sand Co.,LTD	-	-	1700553629	September 01, 2007	Kien Giang Department of Finance (now An Giang Department of Finance)	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen – Board Member owns controlling shares.
2	Green Garden Real	-	-	0303332050	April 22, 2004	Nghe An Departme	Green Garden New Urban Residential	-	-	-	Enterprises in which Mr Truong

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Estate Corporation					nt of Finance	Area, Block 7, Do Luong Town, Nghe An Province				Cong Thang – Board President owns controlling shares.
3	VN Song Ca Van An Co.,LTD	-	-	0312005645	October 12, 2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
4.	Technology for Life Group JSC	-	-	0315579817	March 21, 2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	-			Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
G. The enterprise and organizations or individuals owning more than 10% of the voting shares or capital contribution of the company:											
1	Vietnam Chemical Group	-	-	0100100061	October 13, 2010	Ha Noi Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	-	-	Shareholder holding more than 10% of the Company's capital contribution.	

Annex 2 – Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

1. In 2023:

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board President is also Board Member and General Director of the related party; Board Member is also Board Member and Deputy General Director of the related party;	Purchase, sale of goods

		Board Member is also CFO of the related party;	
2.	Mobicast Joint Stock Company	Board President is also Board Member of the related party;	Purchase of services
3.	Masan Industrial One Member Co.,LTD	Board Member is also General Director of the related party	Sale of goods

2. In 2024:

	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board President is also Board Member and General Director of the related party; Board Member is also Board Member and Deputy General Director of the related party; Board Member is also CFO of the related party;	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board President is also Board Member of the related party;	Purchase of services
3.	Masan Industrial One Member Co.,LTD	Board Member is also General Director of the related party	Sale of goods

3. Semi-annual 2025:

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board President is also Board Member and General Director of the related party; Board Member is also Board Member and Deputy General Director of the related party; Board Member is also CFO of the related party;	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board President is also Board Member of the related party;	Purchase of services

Annex 3 – The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
A. Board of Directors:										
1.	Mr Truong Cong Thang		Board President and Legal Representative	Hộ chiếu số C4527086	22/01/2018	Cục quản lý xuất nhập cảnh	235 Võ Văn Tần, Phường 5, Quận 3, TP HCM	0	0	
Related persons of Mr. Truong Cong Thang:										
1.1	Truong Cong Tu							0	0	Father
1.2	Dang Thi Thuan							0	0	Mother
1.3	Vo Van Loc							0	0	Father-in-law
1.4	Tran Thi Nhat Thanh							0	0	Mother-in-law
1.5	Vo Song Huong							0	0	Wife
1.6	Truong Cong Toan							0	0	Child
1.7	Truong Tu Chi							0	0	Child
1.8	Truong Thi Huong							0	0	Sister
1.9	Truong Thi Hoa							0	0	Sister
1.10	Truong Cong Tuan							0	0	Brother
1.11	Truong Cong Tu							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.12	Le Mau Thanh							0	0	Brother-in-law
1.13	Hoang The Thanh							0	0	Brother-in-law
1.14	Kieu Huyen Tram							0	0	Sister-in-law
1.15	Nguyen Thi Hoa							0	0	Sister-in-law
1.16	Masan Brewery Co.,LTD		President of Member Assembly and Director	0309268926	August 06, 2009	HCM City Department of Finance	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duan, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Consumer Corporation		Board President and General Director	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.18	Mobicast JSC		Board Member	0107591436	October 07, 2015	Ha Noi Department of Finance	4th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Ha Noi City	0	0	
1.19	Masan Consumer (Thailand) Limited		Director	0105559105553	July 08, 2016	Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Note
1.20	VCM Trading and Service Development JSC		Board Member	0108854818	August 05, 2019	Ha Noi Department of Finance	6th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Ha Noi City	0	0	
1.21	The CrownX JSC		Board Member	0316333118	June 16, 2020	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.22	Phuc Long Heritage JSC		Board Member	0316871719	May 21, 2021	HCM City Department of Finance	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.23	Green Garden Real Estate Coporation	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0303332050	April 22, 2004	Nghe An Department of Finance	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Nghe An Province	0	0	
1.24	VN Song Ca Van An Co.,LTD	-	Enterprises in which Mr Truong Cong Thang Board owns controlling shares.	0312005645	October 12, 2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	0	0	



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1.25	Technology for Life Group Joint Stock Company	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0315579817	March 21, 2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	0	0	
2.	Ms Nguyen Hoang Yen	068C0 05529	Board Member					0	0	
The related person of Ms. Nguyen Hoang Yen:										
2.1	Hoang Thi Lan							0	0	Mother
2.2	Nguyen Quy Dinh							0	0	Mother-in-law
2.3	Nguyen Dang Quang							0	0	Husband
2.4	Nguyen Yen Linh							0	0	Child
2.5	Stephen Truong							0	0	Son-in-law
2.6	Nguyen Thuy Linh							0	0	Child
2.7	Nguyen Dang Linh							0	0	Child
2.8	Nguyen Ngoc Quang							0	0	Brother
2.9	Nguyen Ngoc Minh			001058029978	10/7/2021		150 Yen Phu, quận Tây Hồ, TP.Hà Nội	0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Note
2.10	Nguyen Hoang Giang							0	0	Brother
2.11	Hoang Thi My Lien							0	0	Sister-in-law
2.12	Pham Thi Thu							0	0	Sister-in-law
2.13	Nguyen Thi Ngoc							0	0	Sister-in-law
2.14	Masan Corporation		Board Member	0302100924	September 13, 2000	HCM City Department of Finance	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duan, Sai Gon Ward, Ho Chi Minh City	0	0	
2.15	Masan Group Corporation		Board Member	0303576603	November 18, 2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.16	Masan Consumer Corporation		Board Member and Deputy General Director	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.17	Vinacafe Bien Hoa JSC		Board Member	3600261626	December 29, 2004	Dong Nai Department of Finance	Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province	0	0	
2.18	Masan PQ JSC		Board President	1700544328	June 27, 2007	Kien Giang Department of Finance (now An Giang)	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
2.19	White Sand Co.,LTD		President of Member Assembly and Director	1700553629	September 01, 2007	<i>Department of Finance</i> Kien Giang Department of Finance (<i>now An Giang Department of Finance</i>)	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.20	Nam Ngu Phu Quoc One Member Co.,LTD		President	1702051991	June 21, 2016	Kien Giang Department of Finance (<i>now An Giang Department of Finance</i>)	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.21	Masan Long An Co.,LTD		President	1101905952	January 21, 2019	Long An Department of Finance (<i>now Tay Ninh Department of Finance</i>)	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
2.22	Phong Phu - Lam Dong JSC		General director	5801140897	17/5/2012	Lam Dong Department of Finance	Sub-zone 157, Xuan Huong Ward, Da Lat City, Lam Dong Province	0	0	
3.	Mr Huynh Viet Thang		Board Member					0	0	
The related person of Mr. Huynh Viet Thang:										
3.1	Nguyen Thi Tich							0	0	Mother
3.2	Tran Muoi							0	0	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
3.3	Huynh Thi Tra My							0	0	Sister
3.4	Thai Yen Nhung							0	0	Wife
3.5	Huynh Yen Nhi							0	0	Child
3.6	Huynh Chi Khang							0	0	Child
3.7	Huynh Thi Quynh Mai							0	0	Adopted child
3.8	Bui Van Thinh							0	0	Brother-in-law
3.9	Masan Consumer Corporation		CFO	0302017440	May 31, 2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
3.10	Quang Ninh Mineral Water Corporation		Board Member; Audit Committee Chairperson	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
3.11	Masan MEATLife Joint Stock Company		Board Member	0311224517	October 07, 2011	HCM City Department of Finance	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
4.	Mr Vu Quoc Tuan		Board Member					0	0	
The related person of Mr. Vu Quoc Tuan:										
4.1	Hoang Lan Anh							0	0	Wife
4.2	Vu Minh Phuong							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
4.3	Vu Quoc Thang							0	0	Child
4.4	Masan Industrial One Member Co.,LTD		General Director & Legal Representative	3700424923	June 10, 2022	Binh Duong Department of Finance (now Ho Chi Minh Department of Finance)	Lot 06, Tan Dong Hiep A Industrial Zone, Di An Ward, HCM City	0	0	
5.	Ms Chu Phuong Linh		Board Member					0	0	
The related person of Ms Chu Phuong Linh:										
5.1	Chu Gia Huan							0	0	Father
5.2	Bui Thi Khanh							0	0	Mother
5.3	Luu Thi Yen							0	0	Mother-in-law
5.4	Ta Van Toan							0	0	Husband
5.5	Ta Quynh Chi							0	0	Child
5.6	Ta Khang Duy							0	0	Child
5.7	Chu Quoc Dung							0	0	Brother
5.8	Vu Thu Huong							0	0	Sister-in-law
5.9	Ta Van Anh							0	0	Brother-in-law
5.10	Ha Thi Phuong Thao							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
5.11	Vietnam Chemical Group (Ms Chu Phuong Linh represents the capital)			0100100061	October 13, 2010	Ha Noi Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	8.064.498	36%	
6.	Mr. Pham Huu Tin		Board Member					0	0	
The related person of Mr. Pham Huu Tin:										
6.1	Nguyen Thi Trinh							0	0	Mother
6.2	Pham Thi Hue							0	0	Wife
6.3	Pham Tue Minh							0	0	Child
6.4	Pham Anh Quan							0	0	Child
6.5	Pham Huy Thong							0	0	Brother
6.6	Nguyen Thi Yen							0	0	Sister-in-law
6.7	Pham Thi Diep							0	0	Sister
6.8	Duong Van Phuong							0	0	Brother-in-law
7	Mr. Nguyen Hong Hai		Board Member					0	0	
The related person of Mr. Nguyen Hong Hai:										
7.1	Nguyen Van Huynh							0	0	Father
7.2	Nguyen Thi Lan Phuong							0	0	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
7.3	Pham Ngoc Thach							0	0	Father-in-law
7.4	Tran Thi Ngoc Khanh							0	0	Mother-in-law
7.5	Pham Thi Thu Huong							0	0	Spouse
7.6	Nguyen Hong Duong							0	0	Child
7.7	Nguyen Hai Ngan							0	0	Child
7.8	Nguyen Hai Binh							0	0	Child
7.9	Nguyen Phuong Nga							0	0	Sister
7.10	Bui Tran Trung							0	0	Brother-in-law
B. AUDIT COMMITTEE										
1.	Mr Huynh Viet Thang		Audit Committee Chairperson					0	0	
The related person of Mr. Huynh Viet Thang: Refer to section A. Board of Directors.										
2.	Mr Pham Huu Tin		Audit Committee Member					0	0	
The related person of Mr Pham Huu Tin: Refer to section A. Board of Directors.										
C. BOARD OF DIRECTORS										

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.	Mr. Mai Duc Lam		General Director					0	0	
The related person of Mr. Mai Duc Lam:										
1.1	Mai Dinh Manh							0	0	Father
1.2	Ngo Thi Me							0	0	Mother
1.3	Ha Thi Viet Anh							0	0	Wife
1.4	Mai Duc Long							0	0	Child
1.5	Mai Ha Trang							0	0	Child
1.6	Ha Quang Nhuan							0	0	Father-in-law
1.7	Nguyen Thi An							0	0	Mother-in-law
1.8	Ha Quang Minh							0	0	Brother-in-law
1.9	Ha To Chinh							0	0	Brother-in-law
1.10	Ha Quang Phuc							0	0	Brother-in-law
2	Mr. Pham Quoc Cuong		Deputy General Director					0	0	
The related person of Mr. Pham Quoc Cuong:										
2.1	Tran Thi Bich Lien							0	0	Spouse
2.2	Pham Quynh Mai							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
2.3	Pham Minh Vu							0	0	Child
D. CHIEF ACCOUNTANT:										
1.	Mr. Nguyen Thanh Luan		Chief Accountant					0	0	
The related person of Mr. Nguyen Thanh Luan:										
1.1	Nguyen Thi Be Hai							0	0	Mother
1.2	Trinh Van Hop							0	0	Father-in-law
1.3	Vu Thi Tuyet Anh							0	0	Mother-in-law
1.4	Trinh Thien Phuc							0	0	Wife
1.5	Nguyen Thien Hao							0	0	Child
1.6	Nguyen Thien Y							0	0	Child
1.7	Nguyen Kha Minh							0	0	Brother
1.8	Nguyen Thi Phuong Diem							0	0	Sister
1.9	Le Thi Bich Nhan							0	0	Sister-in-law
1.10	Masan HG 2 Co.,LTD		Chief Accountant	6300356544	December 15, 2022	Hau Giang Department of Finance (now Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
						Department of Finance)				
1.11	Masan Long An Co.,LTD		Chief Accountant	1101905952	January 23, 2019	Long An Department of Finance (now Tay Ninh Department of Finance)	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
1.12	Nam Ngr Phu Quoc One member Co.,LTD		Chief Accountant	1702051991	June 21, 2016	Kien Giang Department of Finance (now An Giang Department of Finance)	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
1.13	Vinh Hao Mineral Water Corporation		Board Member and Audit Committee Chairperson	3400178402	March 09, 1995	Binh Thuan Department of Finance (now Lam Dong Department of Finance)	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
E. PERSON IN CHARGE OF COMPANY ADMINISTRATION AND THE COMPANY'S SECRETARY.										
1	Ms. Nguyen Thi Thuy Hang	068001 7463	Person in charge of company administration and the company's secretary					0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.**,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
The related person of Ms. Nguyen Thi Thuy Hang:										
1.1	Nguyen Quang Trung							0	0	Father
1.2	Bui Thi Hong							0	0	Mother
1.3	Tong Van Phong							0	0	Husband
1.4	Tong Minh Phu							0	0	Child
1.5	Tong Minh Phat							0	0	Child
1.6	Nguyen Thi Huyen Trang							0	0	Sister
1.7	Le Ba Sy							0	0	Brother-in-law
1.8	Nguyen Quoc Hung							0	0	Brother
1.9	Quang Ninh Mineral Water Corporation		Person in charge of company administration and the company's secretary	5700379618	September 01, 2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
1.10	Vinacafe Bien Hoa Joint Stock Company		Person in charge of company administration and the company's secretary	3600261626	December 29, 2004	Dong Nai Department of Finance	Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Note
F. INTERNAL AUDIT DEPARTMENT										
1	Ms. Nguyen Thu Hien		Head of Internal Audit Department					0	0	
1.1	Nguyen Duc Nhuan							0	0	Father
1.2	Nguyen Thi Cuong							0	0	Mother
1.3	Nguyen Quang Bieu							0	0	Father-in-law
1.4	Pham Thi Thu							0	0	Mother-in-law
1.5	Nguyen Thi Thu Huong							0	0	Sister
1.6	Nguyen Viet Hung							0	0	Brother-in-law
1.7	Nguyen Thi Hoa							0	0	Sister
1.8	Nguyen Manh Cuong							0	0	Brother-in-law
1.9	Nguyen Thi Nu							0	0	Sister
1.10	Nguyen Tuan Anh							0	0	Brother-in-law
1.11	Nguyen Duc Kien							0	0	Brother
1.12	Nguyen Thi Ha							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.13	Nguyen Xuan Thanh							0	0	Husband
1.14	Nguyen Hien Anh							0	0	Child
1.15	Nguyen Thi Ngoc Mai							0	0	Child
1.16	High-Tech Materials Joint Stock Company		Board Member and Audit Committee Chairperson	0309966889	April 27, 2010	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Group Corporation		Head of Internal Audit Committee	0303576603	November 18, 2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	

